



Environmental Policy

Panel Supplies Ltd ('PS' or 'we') acknowledges its environmental responsibilities and is committed to contributing to the reduction of local, national and global environmental damage. This environmental policy ('this policy') sets out the actions that PS is taking to reduce the environmental impact of its activities and promote good environmental practices.

It is Panel Supplies Ltd.'s policy to:

- Conserve energy and give preference to renewable sources of energy and materials wherever reasonably practicable, as referred to in its 'Energy Policy' (see below)
- Comply with applicable legal requirements and regulations that relate to its impact on the environment and environmental aspects of its business activities
- Raise awareness, encourage participation, and train employees in environmental matters and how they can assist the company in achieving its environmental targets
- Assist, wherever reasonably practicable, in the development of solutions to environmental problems in the plywood industry
- Encourage staff to use 'greener' methods of transport, wherever reasonably practicable
- Maintain appropriate environmental policies, procedures and systems
- Set objectives and targets which are designed to continually improve its environmental performance
- Minimise waste by aiming to reduce consumption and pollution through effective waste-management and recycling procedures
- Do as much as it reasonably can to reduce pollution
- Encourage suppliers to pursue good environmental practice.

Panel Supplies Ltd has implemented the following measures:

- Water consumption – a regular review of PS's consumption in the future to monitor any practical ways of reducing the same.
- Gas and electricity consumption – regular review of PS's consumption in the future to monitor any practical ways of reducing the same.
- Cardboard/Glass/Plastic/Metal recycling – collection points within PS for disposal of cardboard waste and other recyclable waste
- Paper recycling – members of staff are encouraged to use collection points for confidential waste for disposal of recyclable paper.
- Chemicals/Cleaning products – PS strives to use an increasing amount of environmentally friendly cleaning products.
- Air emission – PS's electric vehicle fleet is helping to reduce the pollution in the air quality, human health and the environment.
- Green transport – PS encourages staff to cycle to work and to use public transport whenever possible. Parking, changing and showering facilities are provided for cyclists.



- E-mail disclaimer – a disclaimer attached to all outgoing e-mail asks recipient to consider the environment when deciding whether to print hard copies of e-mails.
- Paper/ Print waste – PS’s staff are trained to understand to only print whenever it is necessary
- Deforestation – PS is aiming to reduce the clearing of forest in their supply chain. We are aiming to use plantation forest where we can reduce the use of the natural forests globally.

We are supporting the European Union Deforestation regulation

https://environment.ec.europa.eu/topics/forests/deforestation/regulation-deforestation-free-products_en

- Greenhouse energy - PS is promoting renewable energy sources, improving energy efficiency and implementing mechanisms to reduce the emission of greenhouse gas (GHG).

This policy is regularly reviewed and updated as necessary



Energy Policy

This policy is implemented in accordance with the requirement of the PS 'Environmental Policy'.

Panel Supplies Ltd. is committed to minimising the impact of its operations on the environment, including its use of energy. PS's aim is to improve the energy efficiency of its operations to reduce costs whenever possible, emissions of CO² and minimise its contribution to climate change.

It is PS's policy to:

- Monitor its energy performance and do all it reasonably can to optimise its use of energy and reduce the significance of impacts in those areas
- Continue to raise energy awareness within PS through the development and training of employees and communicate openly and consult with customers and suppliers on relevant matters.
- Review all major projects and purchases for their effect on energy consumption and CO² emissions and, where technically, practically and financially viable make improvements to ensure that the use of renewable and sustainable technologies is specifically considered.

This policy is regularly reviewed and updated as necessary



Biodiversity Policy

This policy is implemented in accordance with the requirement of the PS 'Environmental Policy'.

This policy outlines PS's commitment to protect and preserve biodiversity in its operations. Forests, grasslands and other natural habitats are essential to life, supporting biodiversity. These landscapes play an important role in the global water and carbon cycles, sequestering terrestrial carbon, producing oxygen, replenishing soils and helping maintain and regulate water flows, quantity and quality. Destruction of forests and degradation and conversion of land not only has severe impacts on communities, but also on the ecosystem services upon which we depend.

As part of our goal in 2025, we are committed to enhancing biodiversity by reducing air/gas emissions and water use. Our aim is to minimise negative impacts on biodiversity, as well as measures to support conservation efforts.

We will engage with our suppliers and customers to determine priorities, target dates, and implementation plans, and will communicate this over time.

Monitoring and Traceability:

We use two 3rd party companies (EnviroSense and Track Record) to carry out our Supply Chain Mapping for Panel Supplies Ltd. Transparency and traceability of material supply chains is established through certifications/verification schemes or by ensuring suppliers have robust traceability of supply that meets our expectations.


<https://envirosenselimited.co.uk/>

<https://www.trackrecordglobal.com/>

PS recognises that the ethical practices are as important as the supply chain itself. Since 2023, we have been using a 3rd party company – Verisio - to oversee that our suppliers ethically complied with our policies.

<https://www.verisio.com/>

This policy is regularly reviewed and updated as necessary

Signature:  Ian Attwood (MD) Date: 01/09/2025

This document was last reviewed in September 2025